

C-7a  
4/12/2013

**CITY PROPOSAL #9 – HOLIDAYS**

City Proposed Language:

**ARTICLE 8 LEAVES**

8.1.1 Except as hereinafter otherwise provided, each full-time employee who is on paid status before and after the holidays specified below shall be entitled to paid holiday leave on each of the following holidays as observed, and on no other day, during the term of this Agreement ~~provided the employee has worked his/her last scheduled workday before the holiday or his/her first scheduled workday after the holiday or the employee is on paid status:~~

16.1.1 New Years Day  
Martin Luther King Day  
President's Day  
Cesar Chavez Day  
Memorial Day  
Independence Day  
Labor Day

Columbus Day  
Veterans Day  
Thanksgiving Day  
Day after Thanksgiving  
Christmas Eve  
Christmas Day  
New Year's Eve Day